

MORGAN CITY
Position Description
Power Department Foreman

Position reports to:

City Manager and / or Power Department Superintendent
Salary Range \$41.14 - \$54.85
Negotiable depending on experience

Positions directly supervises:

Journeyman Lineman, and Lineman Apprentice

General Purpose:

Under supervision of the City Manager and /or Power Department Superintendent.
Responsible to Lead the implementation of City Power Projects.

Essential Functions

In addition to a Journeyman Lineman attends departmental planning meetings to correlate the growth of the city and to review and make recommendations on the approval or disapproval of future subdivisions or similar projects as related to power system capabilities and impact; directs and coordinates with the city engineer and Public Works Director in the planning and approval of power service extensions.

Determines work priorities related to power lines, substations, tree trimming, meter maintenance and power distribution for power system; develops guidelines and deadlines, initiates studies consistent with EPA and OSHA compliance requirements; supervises staff; performs critical incident or emergency decision making related to city power systems and commits city resources.

Directs and manages the design of various work projects; reviews and prepares plans and specifications; prepares preliminary project feasibility studies; prepares cost estimates. Equipment / Plan maintain; Help with other departments. Public interaction.

Initiates and coordinates with administrative offices regarding various personnel actions such as recruitment, advancement, discipline and discharge; manages and evaluates employee performance; delivers professional training and seminars to staff to assure desired work quality, efficiency and effectiveness. Foster Teamwork.

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Plans, organizes, directs and implements department safety program as needed to comply with federal, state and city safety standards; monitors department safety practices.

Will participate with line crew in the construction, installation, maintenance and repair of substations, overhead and underground power lines.

Performs other related duties as required

Minimum Qualifications

1. Education and Experience:

Graduation from High School. CDL, Journeyman and Lineman Certificate as a
Journeyman Lineman

AND

Five (5) years of experience in a comprehensive power utility; three (3) years of which must have been in a supervisory or lead lineman capacity; experience in the administration and management of materials and personnel necessary for the development and maintenance of power systems

OR

An equivalent combination of education and experience.

2. Knowledge, Skills and Abilities:

Considerable knowledge of general electrical engineering principles and practices; Legal environment associated with power utility projects, construction and Maintenance; modern methods, principles and practices of power transmission and distribution; EPS and OSHA regulations and various environmental quality laws; equipment and materials used in construction and maintenance operations; current APPA codes, standards, safety practices and principles involved in power utility Operations; principles of fiscal management and employee supervision.

Ability to plan, coordinate, direct and supervise personnel; interpret laws, ordinances And regulations common to power utility operations; keep operating records; Establish and maintain effective working relationships with employees, other Agencies and the public.

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3. Special Qualifications:

Must be a certified Journeyman Lineman through an accredited program.
Live within 30 minutes of Morgan City.

4. Work Environment:

Tasks require variety of physical activities, not generally involving Muscular strain, related to walking, standing, stooping, sitting, reaching. Essential functions require talking, hearing and seeing. Common eye, hand, finger dexterity exist. Mental application utilizes memory for details, verbal instructions, emotional stability, discriminating thinking and creative problem solving. Periodic travel required in normal course of job performance.

Job will be opened until filled.

Preference will be given to applicants willing to live within city limits.

Disclaimer: The above statements describe the general nature, level, and type of work performed by the incumbent (s) Assigned to this classification. They are not intended to be an exhaustive list of all responsibilities, demands, and skills Required of personnel so classified. Job descriptions are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, delete, or modify any and /or all provisions of this description at any time as needed without notice. This job description supersedes earlier versions.

I _____ have reviewed the above job description. Date: _____

(Employee)

(July 2019)